



**Roanoke District  
Virginia Conference  
United Methodist Church**

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District Superintendent

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Greetings in the Name of Our Lord Jesus!

Annual, formative evaluation of clergy is an important tool for ongoing effectiveness in ministry based on identifying strengths and developing a specific action plan for growth. I trust this will be a fruitful and honest process.

The Staff Pastor Parish Relations Committee is charged with the duty of providing evaluations “at least annually for the use of the pastor(s) and staff in an ongoing effective ministry and for identifying continuing educational needs and plans.” (Paragraph 258.2.g (5) 2016 *The Book of Discipline*).

The Virginia Conference has developed guidelines for the **Annual Clergy Evaluation**. The updated guidelines and report form are enclosed. They can also be found on the Conference website [www.vaumc.org](http://www.vaumc.org). - Click on *Resources* and then *Staff/Pastor Parish Relations* – then go to *Section 5* or use this link: <http://www.vaumc.org/SPPRCResources>. Recognizing that, while the current restrictions remain in effect, it may be difficult for some churches to meet the deadline for these evaluations the **due date has been moved to June 20, 2020**.

Please remember that the Annual Clergy Evaluation is not the same as The Summative Annual Appointment Review which results in the completed Preference Form in January.

Thank you for your leadership in this vital area.

May the peace of Christ be with you.

  
Kathleen Overby Webster

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